



# भाकृअनुप-राष्ट्रीय जैविक स्ट्रेस प्रबन्धन संस्थान

बरौंडा, रायपुर, छत्तीसगढ़-493 225

ICAR-NATIONAL INSTITUTE OF BIOTIC STRESS MANAGEMENT  
BARONDA, RAIPUR, CHHATTISGARH - 493 225

Tele: 0771-2277333



F.No- 4-5/NIBSM/2022

Dated: 16/10/2023

## Walk In Interview

The Director, ICAR-NIBSM, Raipur invites aspirant candidates for Walk-In-Interview for the post of Young Professional -I & II, purely on temporary basis. The details of qualification, eligibility, etc, are available at <https://nibsm.icar.gov.in/>. Eligible and desirous candidates should appear before the Selection Committee with their Resume/CV and Certificate of qualification experience in Original at time of Walk-In-Interviews to be held on **26/10/2023** at 11.00am at ICAR-NIBSM, Baronda, Raipur(C.G.)

(Malay Bisht)

Sr. Administrative Officer  
ICAR-NIBSM

मलय बिष्ट/Malay Bisht  
कार्यालय प्रमुख/Head of Office  
एवं वरिष्ठ प्रशासनिक अधिकारी  
& Senior Administrative Officer  
भा.कृ.अनु.प.-रा.जै.स्ट्रे.प्र.सं., बरौंडा, रायपुर  
ICAR-NIBSM, Baronda, Raipur

16/10/23



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## Advertisement

Applications are invited for Walk-In-Interview for the position of Young Professional I (03 Nos.) and YP-II (08 Nos) at ICAR-NIBSM, Raipur on purely temporary /basis. The Details for the Young Professional posts are given below:

S.No.	Young Professional	No. of Vacancy	Educational Qualification	Desirable Qualification
1	YP-II	01	M.Sc / MA/ M Tech/ with well versed knowledge in computer use/ softwares/ English drafting/ letter /Scientific notes/ content preparation etc.	-
2	YP-II	01	Post graduate degree in Environment Science/ Environment Science (Agriculture)/agricultural meteorology/ meteorology/remote sensing/soil science/agronomy/plant physiology/Agril.Economics / Economics	Working knowledge in computers, analysis and experience in statistical analysis.
3	YP-I	01	Graduate in any discipline	knowledge in computer application and office file management experience in economics/statistics
4	YP-II	01	M.Sc. in Agricultural Entomology/ Plant Pathology	Ph.D.in Agricultural Entomology /Plant Pathology with ASRB NET
5	YP-II	01	M.Sc. in Plant Biotechnology /Molecular Biology	Ph.D.with ASRB NET
6	YP-II	01	Master in any branch of Agricultural Sciences from any recognised ICAR institute or SAUs	ICAR/CSIR/UGC-NET Qualified
7	YP-II	01	<u>Biochemistry /Biotechnology</u> M.Sc Plant Biochemistry/Agricultural Biochemistry/Agricultural Biotechnology/Biotechnology/Micro biology with working experience in soybean tissue culture and regeneration.	Hand on experience in gene cloning, bacterial transformation, PCR and real time analysis, Argo-inoculation, transient, promoter expression studies, whitefly rearing and transmission.
	YP-II	01	<u>Genetics /Plant Breeding</u> M.sc. Genetics/Plant Breeding/Plant breeding and Genetics/Molecular Biology/plant Biotechnology/Plant Pathology/ Plant Biochemistry.	Hands on experience in using molecular techniques and tools, experience in handling field/ horticultural crops with good expertise in crossing and hybridization



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8	YP-II	01	Graduates with at least 60% marks in computer Application/Information Technology /Computer Science/ Artificial Intelligence/Operating Systems/Software Engineering / Computer Graphics with one year Experience in relevant field. OR Master in computer Application/ Information Technology/ Computer Science/Artificial intelligence/Operating System Software Engineering / Computer Graphics/Electronic/Physics with one year Experience in relevant field.	.Proficient in standard OS Operations .Maintain LOCAL Area Networks (LAN) and Wide Area Networks (WAN), in addition to setting up Network security features, like Fire walls, UTM and Analysing its logs. Maintain Security backup, and redundancy strategies . Monitoring and report generation through Network Management System and other Monitoring Tools. Perform Other related duties as Assigned. NOTE: Desirable qualification prepared in discussion with NKN Support Chhattishgarh
9	YP-I	01	B.Com/BBA/BBS (with minimum 60% marks) from a recognized University (With minimum 1 Year of experience in relevant filed.	Computers skills,( Ms Words, Excel, Tally etc and knowledge of FMS and PFMS)
10	YP-I	01	Graduation in any discipline ,with at least 1 year experience in office managements	Diploma in computer application proficiency in typing in English and hindi typing, sound knowledge of computer application like MS-Word, MS Excel, MS power Point Etc. Experience in MIS /FMS System, PFMS , E-office , Uploading of Information in CCP Portal and GeM (e-Marketing), Hand on knowledge of GeM /CCP, Portal and other E- Procurement, Upload/Initiate Bids on GeM/CCP Portal, Upload Corrigendum whenever required

➤ Terms of Reference:

- Heads of Units at ICAR-NIBSM will provide terms of reference, describing the work to be performed by the YPs. The terms of reference shall include the functions to be performed and outputs to be delivered. The functions and outputs shall be specific, measurable, attainable, and results-based and time-bound.

➤ Maximum duration of engagement of the YPs

- Initial engagement of YP will be before one year which is extendable for two more years (01 year at a time) subject to requirement of the services of the YP in the organization and satisfactory performance of the candidate after evaluation by an officer of the level of Director. Thus, maximum duration of engagement of YP in the ICAR is three years (1+1+1).

➤ Age limit,

- The minimum age under Young Professional category will be 21 years and maximum 45 years with relaxation as per rules on 1<sup>st</sup> June, 2021.

➤ Consolidated emoluments of the YPs

- The consolidated emoluments of Young Professional-I (YP-I) and Young Professional-II (YP-II) will be Rs. 25,000/- and Rs.35,000/- per month respectively. No House Rent Allowance (HRA) will be paid to the YPs.

➤ Tax deduction at source

- The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary.

➤ TA/DA for the YPs

- TA/DA will be admissible to YPs for undertaking domestic tour for official work as under:
- **YP-I** : To and from and for journey by train in AC-3 Tier/AC Chair Car and DA at fixed rate of Rs.1200/- per day for other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.
- **YP-II**: To and from journey by train in AC-2 Tier/AC Chair Car and DA at fixed rate of Rs.1500/- per day for other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.

➤ Attendance and working hours/days:

- The working hours for the YPs will be same as regular employees of ICAR. No extra benefit will be allowed for working beyond office hours. Unauthorized absence from the project /work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.

➤ Leave entitlement for the YPs

- The YPs in ICA Rare eligible for 08 days leave in a calendar year on pro-rata basis and 02 restricted holidays as per the rules of Govt. of India/ ICAR. Intervening weekly holiday's orgazetted holidays during a spell of leaves should not be counted against the admissible leaves. The un- availed leaves will not be carried forward t on ext calendar year. In addition to this, YPs may also be allowed compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05days at a time and the YPs may be a allowed to avail the same within03 months.
- Female YPs will be titled to maternity leave as per provision in the Maternity Benefit (Amendment) Act 2017.However; there will be no paternity leave formale YPs.

• Intellectual Property Rights

- Intellectual Property created due to the work of Young Professional during his/her valid tenure in ICAR Hqrs/ institutions will be governed by the IPR guidelines of the Council,

• Prohibition of Sexual Exploitation and Abuse

- The Young Professionals shall have to comply with the" Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressed) Act, 2013.

• Other terms and conditions

- The young professional (YP) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting (as per Annexure-I of guidelines issued by Council vide Office Memorandum No. Agril.Edn.I-062020-A&P dated 04.12.2020).
- The engagement will not constitute are regular job or appointment of any nature in the ICAR
- During the term of engagement the YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.
- Young Professionals will be entitled to other facilities like transport/canteen/library/dispensaryavailableinICAR-NIBSM.

- **How to Apply:**

- **Walk-In Interview is fixed on 26.10.2023 at 11.00 AM.** The late comers will not be considered in any case. Candidates will appear for of Walk-In Interview on the basis of their academic qualification, experience, publication, achievements/awards etc. along with duly filled application form as per job requirement of the position. The application should also be accompanied with one set of original scanned self attested relevant copies of testimonials, certificates and age proof and marksheets as required in the advertisement. The candidates are advised to visit our website <https://nibsm.icar.gov.in> for update, if any.
- The selected candidates will be requested for fitness certificate before engagement.
- NoTA/DA will be paid for appearing in Interview.
- Candidate fulfilling the essential Qualifications and eligibilities criteria only need to appear before the Selection Committee. The self attested copies of certificates should be attached with his/her application Form No. TA will be given for joining.
- Candidates are necessarily required to produce original certificates at the time of interview which will be returned to them.
- The selected candidates shall not claim any regular appointment as the positions are purely temporary.
- Canvassing in any form will lead to disqualification.
- The Director, NIBSM Raipur reserves the right to cancel/withdrawal /any position of YPs out of the above. In any case, The decision of Director, NIBSM will be final and binding on all aspects.
- Candidates who are already employed in Govt. Organization should produce "No Objection Certificate" from the present employer.
- In any case the jurisdiction will be at Raipur (CG).

Sd/

**PROFORMA OF APPLICATION FORM FOR ENGAGEMENT OF  
YOUNG PROFESSIONAL – I & II AT ICAR-NIBSM, BARONDA, RAIPUR (C.G)**

**(A) General Information:**

1.	Post Applied along with Category No.		Paste recent passport size photograph duly. Self Attested
2.	Full Name (in Block letters)		
3.	Father's/Husband's Name		
4.	Gender	Male/Female/others	
5.	Date of Birth	...../...../.....	
6.	Age as on 26.10.2023	.....years.....months.....days	
7.	Marital Status	Married/Unmarried	
8.	Contact No.		Mobile No.
9.	E-mail address		
	Alternate e-mail address		
10.	Correspondence Address		
11.	Permanent Address		
12.	Whether General/SC/ST/OBC/PH		

**(B) Academic Qualifications : Copy of Self attested documents to be attached with the application**

Sr. No	Name of degree	Subjects/ specialization	Board/ University	Year of passing	Duration of Course (in years)	Max. Mark/ OGP A	Marks/OG PA obtained	Percentage
1.	10 <sup>th</sup> class/ equivalent							
2.	10+2/ Higher Secondary Equivalent/ intermediate							
3.	Bachelor's Degree							
4.	Master's Degree							
5.	Other (specify)							

**(C) Desirable Qualification**

Sr. No	Name of degree	Subjects/ specialization	Board/ University	Year of passing	Duration of Course (in years)	Max. Mark/ OGP A	Marks/OG PA obtained	Percentage
1.								
2								
3								

**(D) Experience (duly supported with certificates issued by Concerned Employers)**

Chronological list of experience						
Sr. No.	Designation	Name of the Employer	Period of experience		No. of years/months	Nature of work done
			From date	To date		
1.						
2.						
3.						
4.						
5.						

**(E) Additional information, if any:**

.....  
**Declaration**

**I hereby certify that the information furnished above is true.**

**Place:**

**Date:**

**Signature:**

**Name : \_\_\_\_\_**

**ANNEXURE-I**

I.....Sh.....  
/ Ms./Mrs.....s/o d/o  
Sh.....will comply with  
the Official Secrets Act, 1923, as amended from time to time and will not disclose any  
information/ data acquired by me during my engagement to any unauthorized person(s). I will  
not, except with the prior sanction/ approval of Competent Authority in the NIBSM, Raipur or  
in the bona fide discharge of my duties, publish a book or a compilation of articles or  
participate in media broadcast or contribute an article or write a letter to any newspaper (s) or  
periodical (s) either in my own name or anonymously or pseudonymously in the name of any  
other person if such book, article, broadcast or letter relates to subject matter pertaining to  
official business of ICAR-NIBSM, Raipur.

**Signature of Applicant**

**Dated:** \_\_\_\_\_