



भाकृअनुप-राष्ट्रीय जैविक स्ट्रेस प्रबन्धन संस्थान
बरौंडा, रायपुर, छत्तीसगढ़-493 225

ICAR-NATIONAL INSTITUTE OF BIOTIC STRESS MANAGEMENT
BaRONDa, RaIPUR, CHHaTTISGaRH - 493 225

hoa.nibsm@icar.gov.in Tele: 0771-2277333, 0771-2277697



F.No. 4-5/NIBSM/2022

Date: - 06/04/2023

Walk In Interview

The Director, ICAR-NIBSM, Raipur invites aspirant candidates for Walk-In-Interview for the post of Young Professional –I & II purely on temporary basis. The details and qualification, eligibility, etc, are available at <https://nibsm.icar.gov.in/>. Eligible and desirous candidates may appear before the Selection Committee with their Resume/CV and Certificate of qualification, experience in Original at the time of Walk-In-Interview to be held on **17/04/2023 at 11.00 AM** at ICAR-NIBSM, Baronda, Raipur (C.G.)

(Malay Bisht)

Sr. Administrative Officer
ICAR-NIBSM



भाकृअनुप-राष्ट्रीय जैविक स्ट्रेस प्रबन्धन संस्थान
बरौंडा, रायपुर, छत्तीसगढ़-493 225



ICAR-NATIONAL INSTITUTE OF BIOTIC STRESS MANAGEMENT
BaRONDa, RaIPUR, CHHaTTISGaRH – 493 225

hoa.nibsm@icar.gov.in Tele: 0771-2277333, 0771-2277697

F.No. 4-5/NIBSM/2022

Date: - 06/04/2023

ADVERTISEMENT

Applications are invited for a Walk-In-Interview for the position of Young Professional I (03 Nos.) and YP-II (06 Nos.) at ICAR-NIBSM, Raipur on purely temporary/ basis. The details for the Young Professional posts are given as below:

Sl. No	Young Professional	No. of Vacancy	Educational Qualification	Desirable Qualification
1	YP-II	01	(i) B.Com/BBA/BBS (With minimum 60 % marks) from a recognized University/ College and CA (Inter)/ ICWA (Intermediate)/ CS (inter) (with minimum one year of experience in relevant field). Or (ii) B.Com/BBA/BBS (With minimum 60 % marks) from a recognized University/ College and MBA (Finance)/M.Com or equivalent (with minimum 60% marks) from a recognized institution (with minimum one year of experience in relevant field).	Knowledge of IT applications, virtual meeting platforms and computer skills (MS word, Excel, Power Point, Tally, etc.) will be added advantage.
2	YP-II	01	(i) Master's degree in Agricultural Microbiology/ Veterinary (ii) Microbiology / Plant Biotechnology /Animal Biotechnology/ Plant Molecular biology and Biotechnology.	Hands on experience in Microbial Laboratory Techniques, Microbial Biotechnology related works and knowledge of computer application and bioinformatics skill.
3	YP-II	01	(i) M.Sc (Genetics) or M.Sc (Plant Breeding) or M.Sc (Plant Breed & Genetics) or M.Sc (Molecular Biology) or M.Sc (Plant Biotechnology).	Hands on experience in usage of molecular technique and tools a field experience of Handling crops/ crossing etc.
4	YP-II	01	Master's degree in Plant Biotechnology/ Molecular Biology and Biotechnology/ Plant Molecular Biology & Biotechnology/Agricultural Biotechnology/Biotechnology/Agricultural Microbiology/ Genetics & Plant Breeding with research work on Biotechnology.	Candidate should have practical working experience on molecular techniques and work related to microbial biotechnology/ molecular markers and handling of plants.
5	YP-II	01	Master's in Computer Application/ Information Technology/Computer Science/Artificial Intelligence/ Operating Systems/ Software Engineering/ Computer Graphics/ Master Degree in Agriculture.	Handsome working knowledge in MS Office (Word, PPT and Excel) and DTP tools. Working skills in e Office, ERP modules, email systems and online file processing. Shorthand writing skills.

				<p>Professional typing skill in English & Hindi languages.</p> <p>Working knowledge on designing tools such as Photoshop, Corel Draw etc.</p> <p>Fluency in speaking and writing of English & Hindi languages.</p> <p>Efficient handling of latest version of Windows and Mac Operating Systems.</p> <p>Overall skills in handling phone calls, recording notes and messages received, scheduling meetings, reserving venues, arranging travel arrangements of a Director and Vice-chancellor of ICAR-NIBSM.</p>
6	YP-I	01	Graduation in any discipline, with at least 1 year experience in office management.	<p>Diploma in Computer Application, Proficiency in typing in English and Hindi, sound knowledge of computer applications like MS-Word, MS-Excel and MS- Power point, etc, knowledge and experience on MIS/FMS system, PFMS, E-Office, Uploading of information in CPP Portal and GeM (e-marketing), Hand on knowledge of GeM/ CPP Portal and other e-procurement, upload/initiate bids on GeM/ CPP Portal, upload corrigendum whenever required.</p>
7	YP-I	02	Graduation in any discipline, with at least 1 year experience in office management.	<p>Diploma in Computer Application, Proficiency in typing in English and Hindi, sound knowledge of computer applications like MS-Word, MS-Excel and MS- Power point, etc, knowledge and experience on MIS/FMS system, PFMS, E-Office, Uploading of information in CPP Portal and GeM (e-marketing), Hand on knowledge of GeM/ CPP Portal and other e-procurement, upload/initiate bids on GeM/ CPP Portal, upload corrigendum whenever required.</p>
8	YP-II	01	<p>Proficient in OS, Linux and Windows Administration, D N S , A p a c h . Good Knowledge of Python, PHP, SHELL, PEARLscripting and virtualisation.</p> <p>Maintain Local Area Networks (LAN) and Wide Area Networks (WAN), in addition to setting up network security features like firewalls, UTM and analyzing its logs.</p> <p>Upgrading, installing, and configuring application software and computer hardware</p> <p>Troubleshooting and providing technical support to employees</p> <p>Creating and managing system permissions and user accounts</p> <p>Performing regular security tests and security monitoring</p> <p>Maintaining networks and network file systems</p>	<p>B.E/ B. Tech/M.CA/M.Sc. (Computer Science) with 6+ Year Experience</p> <p>Or</p> <p>M E /M.Tech .with 3+ Years of experience and should have relevant certifications in System (For Windows and Linux servers)</p>

			<p>Manage and monitor installed systems and infrastructure.</p> <p>Install, configure, test and maintain operating systems, application software and system management tools.</p> <p>Monitor and test application performance for potential bottlenecks, identify possible solutions, and work with developers to implement those fixes</p> <p>Maintain security, backup, and redundancy strategies</p> <p>Write and maintain custom scripts to increase system efficiency and lower the human intervention time on any tasks</p> <p>Participate in the design of information and operational support systems.</p> <p>Monitoring and report generation through Network Management system and other Monitoring tools.</p> <p>Perform other related duties as assigned</p>	
--	--	--	--	--

➤ **Terms of Reference:**

- Heads of Units at ICAR-NIBSM will provide terms of reference, describing the work to be performed by the YPs. The terms of reference shall include the functions to be performed and outputs to be delivered. The functions and outputs shall be specific, measurable, attainable, and results-based and time-bound.

➤ **Maximum duration of engagement of the YPs**

- Initial engagement of YP will be before one year which is extendable for two more years (01 year at a time) subject to requirement of the services of the YP in the organization and satisfactory performance of the candidate after evaluation by an officer of the level of Director. Thus, maximum duration of engagement of YP in the ICAR is three years (1+1+1).

➤ **Age limit,**

- The minimum age under Young Professional category will be 21 years and maximum 45 years with relaxation as per rules on 1st June, 2021.

➤ **Consolidated emoluments of the YPs**

- The consolidated emoluments of Young Professional-I (YP-I) and Young Professional-II (YP-II) will be Rs. 25,000/- and Rs.35,000/- per month respectively. No House Rent Allowance (HRA) will be paid to the YPs.

➤ **Tax deduction at source**

- The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary.

➤ **TA/DA for the YPs**

- TA/DA will be admissible to YPs for undertaking domestic tour for official work as under:
- **YP-I** : To and To and for journey by train in AC-3 Tier/AC Chair Car and DA at fixed rate of Rs.1200/-per day for other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.
- **YP-II**: To and for journey by train in AC-2 Tier/AC Chair Car and DA at fixed rate of Rs.1500/-per day for other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.

➤ **Attendance and working hours/days:**

- The working hours for the YPs will be same as regular employees of ICAR. No extra benefit will be allowed for working beyond office hours. Unauthorized absence from the project /work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.

➤ **Leave entitlement for the YPs**

- The YPs in ICAR are eligible for 08 days leave in a calendar year on pro-rata basis and 02 restricted holidays as per the rules of Govt. of India/ICAR. Intervening weekly holiday's or gazetted holidays during a spell of leaves should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this, YPs may also be allowed compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05 days at a time and the YPs may be allowed to avail the same within 03 months.
- Female YPs will be entitled to maternity leave as per provision in the Maternity Benefit (Amendment) Act 2017. However; there will be no paternity leave for male YPs.

• **Intellectual Property Rights**

- Intellectual Property created due to the work of Young Professional during his/her valid tenure in ICAR Hqs/ institutions will be governed by the IPR guidelines of the Council,

• **Prohibition of Sexual Exploitation and Abuse**

- The Young Professionals shall have to comply with the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressed) Act, 2013.

• **Other terms and conditions**

- The young professional (YP) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting (as per Annexure-I of guidelines issued by Council vide Office Memorandum No. Agril.Edn.1-062020-A&P dated 04.12.2020).
- The engagement will not constitute a regular job or appointment of any nature in the ICAR
- During the term of engagement the YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.
- Young Professionals will be entitled to other facilities like transport/canteen/library/dispensary available in ICAR-NIBSM.

• **How to Apply:**

- Interested and eligible candidates may appear **for interview for each position separately** and submit self attested & signed copy of their duly filled application as per attached proforma Annexure-I through e-mail one-mail address hoa.nibsm@icar.gov.in .The application should also be accompanied with one set of original scanned self- attested relevant copies of testimonials, certificates and age proof and mark –sheets as required in the advertisement.
- **The date of Walk –In –Interview is fixed on 17.04.2023 at 11.00 AM. The late comers will not be considered in any case.**
- Candidates will appear for Walk-In –Interview on the basis of their academic qualification, experience, publication, achievements/awards etc. along with duly filled application form as per job requirement of the position. The candidates are advised to visit our website <https://nibsm.icar.gov.in/>and check their email for any updates.
- The selected candidates will be required for fitness certificate before engagement.
- No TA/ DA will be paid for appearing in Interview.
- Candidate fulfilling the essential Qualifications and eligibilities criteria only need to appear before the Selection Committee. The self attested Copies of certificates should be attached with his/her application form. No TA will be given for joining.
- Candidates are necessarily required to produce original certificates at the time of interview which will be returned to them.
- The selected candidates shall not claim any regular appointment as the positions are purely temporary.
- Canvassing in any form will lead to disqualification.
- The Director, NIBSM Raipur reserves the right to cancel/withdrawal /any position of YPs out of the above. In any case, The decision of the Director, NIBSM will be final and binding on all aspects
- Candidates who are already employed in Govt. Organization should produce “No Objection Certificate” from the present employer
- In any case the jurisdiction will be at Raipur(CG).

**PROFORMA OF APPLICATION FORM FOR ENGAGEMENT OF YOUNG PROFESSIONAL – I & II
UNDER ICAR-NIBSM, BARONDA, RAIPUR (C.G)**

(A) General Information:

1.	Post Applied for		Paste recent passport size photograph duly, self Attested
2.	Full Name (in Block letters)		
3.	Father's/Husband's Name		
4.	Gender	Male/Female/others	
5.	Date of Birth/...../.....	
6.	Age as on 26.09.2022years.....months..... days	
7.	Marital Status	Married/Unmarried	
8.	Contact No.		Mobile No.
9.	E-mail address		
	Alternate e-mail address		
10.	Correspondence Address		
11.	Permanent Address		
12.	Whether General/SC/ST/OBC/PH		

(B) Academic Qualifications :

Sr. No	Name of degree	Subjects/ specialization	Board/ University	Year of passing	Duration of Course (in years)	Max. Mark/ OGP A	Marks/OG PA obtained	Percentage
1.	10 th class/ equivalent							
2.	10+2/ Higher Secondary equivalent							
3.	Bachelor's Degree							
4.	Master's Degree							
5.	Other (specify)							

(C) Desirable Qualifications :

Sr. No	Name of degree	Subjects/ specialization	Board/ University	Year of passing	Duration of Course (in years)	Max. Mark/ OGP A	Marks/OG PA obtained	Percentage
1.								
2.								
3.								

*** Proof of conversion formula to be submitted.**

(D) Experience (duly supported with certificates issued by Concerned Employers)

Chronological list of experience						
Sr. No.	Designation	Name of the Employer	Period of experience		No. of years/months	Nature of work done
			From date	To date		
1.						
2.						
3.						
4.						
5.						
6.						

(E) Additional information, if any:.....

Declaration

I hereby certify that the information furnished above is true.

Place :

Signature:

Date:

Name: _____

ANNEXURE-I

I/Ms./Mrs.....S/O D/O
Shri.....will comply with the Official Secrets Act, 1923, as amended from time to time and will not disclose any information/ data acquired by me during my engagement to any unauthorized person(s). I will not, except with the prior sanction/ approval of Competent Authority in the NIBSM, Raipur or in the bona fide discharge of my duties, publish a book or a compilation of articles or participate in media broadcast or contribute an article or write a letter to any newspaper (s) or periodical (s) either in my own name or anonymously or pseudonymously in the name of any other person if such book, article, broadcast or letter relates to subject matter pertaining to official business of ICAR-NIBSM, Raipur.

Signature of Applicant

Dated: _____